

## FINDING YOUR GROUP STRUCTURE

Adapted from *Building Powerful Community Organizations* by Michael Jacoby Brown

What your group does	What your group wants
<b>A. Mission, Goals, and Objectives</b>	
1. What is your garden's mission statement?	2. Is this what you want your mission statement to be? YES NO 3. If you don't have a mission statement, what steps can you take to secure the group's commitment to a plan for getting one written?
4. What are your garden's goals and objectives?	5. Do these goals and objectives match what you want them to be? YES NO 6. If you don't have written goals and objectives, what steps can you take to secure the group's commitment to a plan for getting them written?
<b>B. Size</b>	
1. How big is your group?	2. Is this the size you want for your garden? YES NO 3. If not, what size would you like it to be? What is your numeric goal? _____
<b>C. Leadership</b>	
1. Does your garden have people in leadership positions? YES NO	2. Do you want/need more people in leadership positions? YES NO 3. Or less people in leadership positions? YES NO
4. Who calls the meetings? How are the meetings called?	5. Is this how you want your meetings to be called? YES NO
6. Who facilitates the meetings?	7. Is this the person who you want to facilitate the meetings? YES NO

What your group does	What your group wants
<p>8. Does your garden group have any committees? YES NO</p> <p>9. If so, what are they?</p>	<p>10. Are these the committees you want? YES NO</p> <p>11. What committees would you add?</p> <p>12. What committees would you remove?</p>
<p>13. Do you have officers or other specified leaders? YES NO</p> <p>14. If so, what are the leadership position titles? List them:</p>	<p>15. Are these the leadership positions you want? YES NO</p>
<p>16. How do you choose officers, steering committee members, board members, etc.?</p>	<p>17. Is this how you want to choose officers or board members? YES NO</p>
<p>18. What are the lengths of service of your officers and leaders?</p> <p>19. Are there term or time limits for leadership? YES NO</p> <p>20. If so, what are the term limits?</p>	<p>21. If you don't have term limits, do you want them? YES NO</p> <p>22. If you have term limits on leadership, are these the terms you want? YES NO</p>



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<b>What your group does</b>	<b>What your group wants</b>
<p>23. Who decides things around here? Who makes proposals? Who follows up?</p>	<p>24. Is this who you would like to have making decisions? YES NO</p> <p>25. How would you like your garden group to make decisions 18 months from now?</p>